

Canadian Management Centre

About the PMI[®] changes to PDU requirements

At A Glance:

- Effective December 1, 2015, the Project Management Institute (PMI®) changed their Continuing Certification Requirements (CCR) to a framework called the PMI® Talent Triangle™
- Total number of PDUs per 3-year recertification cycle has not changed: 60 PDUs
- PDU limits have changed in the Education and Giving Back subcategories:
 - Education: *minimum* 35 PDUs required in the skill areas below:
 - Technical Project Management (min. 8 units)
 - Leadership (min. 8 units)
 - Strategic & Business Management (min. 8 units)
 - o Giving Back: *maximum* 25 PDUs allowed
 - Activities in this subcategory remain the same
- For those renewing PMI[®] certification prior to November 20, 2017, compliance with the new requirements is encouraged but not mandatory until December 1, 2017.

Why were these changes necessary?

Extensive market research and feedback from certification holders and organizations identified skill areas that employers need now and in the future from project practitioners to deliver better results. The three skill areas identified as necessary are:

- 1. Technical Project Management skills
- 2. Leadership skills
- 3. Strategic and Business Management skills

These skills areas are referred to as the PMI[®] Talent Triangle[™]

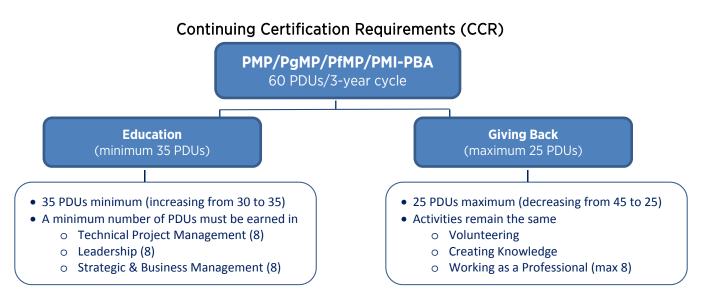


Though *technical project management* skills such as creating a work breakdown structure (WBS), estimates and schedules are always critical, project managers today may be expected to contribute to *strategic* business planning activities as well as demonstrate strong *leadership* and emotional intelligence skills.

For more information about the new requirements visit **pmi.org**

How do the CCR changes impact current certification holders?

The total number of PDUs required in a 3-year recertification cycle (PMP, PgMP, PfMP and PMI-PBA) remain the same at 60 units. But the PDU limits in each subcategory have changed significantly, in terms of how units are maintained and reported (see chart below for breakdown). For those renewing PMI® certification prior to November 20, 2017, compliance with the new requirements is encouraged but not mandatory until December 1, 2017



A focus on education

There is now more emphasis on obtaining PDUs through education and training to maintain relevant skills on all three sides of the PMI[®] Talent Triangle[™] to reflect employer-demanded skills.

- **Technical Project Management**: Knowledge, skills and behaviours related to specific domains of Project, Program and Portfolio Management. (min. 8 PDUs)
- Leadership: Knowledge, skills and behaviours specific to leadership-oriented, cross-cutting skills that help an organization achieve its business goals. (min. 8 PDUs)
- **Business and Strategic**: Knowledge of and expertise in the industry or organization that enhances performance and better delivers business outcomes. (min. 8 PDUs)

How we can help support your new requirements

As a Global Registered Education Provider and a soft skills specialist, Canadian Management Centre offers over 50 courses aligned to the new PMI[®] Talent Triangle[™]. Our courses are available through instructor-led classrooms across Canada and globally through our live online sessions.

Whether in our classroom or online, Canadian Management Centre has a proven track record in providing the critical skills required by project practitioners for success in today's ever-changing and complex work environments.

50+ courses to help you maintain your Continued Certification Requirements. Call us at 1-866-929-1590 or

visit **<u>cmcoutperform.com/courses/pdu</u>** for a complete listing.