

START STRONG: TIPS FOR NEW MANAGERS

LEAD WITH CLARITY, CONSISTENCY,
AND CURIOSITY.

Stepping into a management role for the first time can be equal parts exciting and overwhelming. But you don't need to have all the answers on day one.

What matters most is how you show up — consistently, respectfully, and with intention. This quick guide highlights three areas that will help you build a solid foundation.



EARN TRUST

- Be consistent and follow through
- Be honest - even when it's hard
- Be fair



BUILD STRONG RELATIONSHIPS

- Get to know your team members
- Schedule regular one-on-ones
- Give credit generously



LEAD WITH CONFIDENCE

(even when you're still figuring things out)

- Be decisive when needed
- Ask smart questions
- Keep your focus on the big picture



BONUS TIP: Share the "WHY" behind your decision. Your team is more likely to follow your lead when they understand the reasoning behind your decisions. Explain your thinking and invite theirs.

Lay a Strong Foundation with Practical Management Training



These tips offer a strong starting point, but the real transformation comes from building your skills through practical experience, peer discussions, and expert guidance.

Learn more at cmcoutperform.com/management-courses