

# **Customer Service Manager Training**

## Ensure your team is motivated and ready to implement an effective customer service strategy.

By applying the concepts in these learning assets, any manager of a customer service team can build and sustain an effective customer-focused strategy. Learn to motivate and develop your team by utilizing proven coaching, feedback and delegation techniques.

#### **COURSE DETAILS**

# 331 Minutes | 13 Self-Paced Lessons

# **Tips for Managing the Progressive Discipline Process**

• Learn the difference between performance management and progressive discipline, and how to use a progressive discipline process to effectively navigate employee performance challenges.

# **Becoming a Trusted Advisor**

• Learn how to become more than a customer-facing representative with tips and tools to allow you to transition into being your clients' trusted advisor.

# **Becoming a Strategic Thinker**

• Learn the value of strategic thinking and how to share strategic ideas across the organization.

# **Creating a Culture of Belonging**

• Learn to create an environment of belongingness to foster a culture of psychological safety at work.

#### **Strategies for Managing Situational Conflict**

• Learn how to define conflict and acquire strategies to manage conflicts within an organization.

#### **Enhancing Collaborative Communication**

• Identify communication techniques that you can use to improve team collaboration, a crucial component of customer service success.

#### **Leveraging Feedback to Strengthen Employee Commitment**

• Learn to give feedback in a powerful way in order to strengthen commitment, improve performance and resolve problems with difficult employees.

# **Enhancing Communication Skills**

 Discover and apply different communication styles and effective communication techniques so you can have difficult or sensitive conversations effectively and with confidence.

#### **Building a Customer-Focused Strategy**

 Analyze what your customer wants from you and define the objectives of your customer strategy so you can create a mission statement aligned with the company's vision.



# **Creating a Motivational Climate**

• Build the knowledge and skills you need to understand what motivations will really drive the performance of your individual team members.

# **Leading with Emotional Intelligence in the Workplace**

• Learn about the relevance of emotional intelligence to leadership competencies and discover how to apply EI principles to foster productive workplace relationships.

# **Coaching for Performance**

• Identify effective coaching practices and use the AMA G.U.I.D.E. to plan and manage a coaching conversation.

# **Leading a Customer-Focused Team**

 Acquire tools and tactics for creating a team culture in which employees strive to meet and exceed customer expectations

Start your OnDemand course today, or contact us to explore options for your organization